## Using Survey Data to Evaluate Student Success

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## Assessing student success



## Defining student success

- Retention/Persistence
- Completion
- Academic Achievement and Learning Outcomes
- Employability/Placement
- Debt Load

TEXAS A\&M UNIVERSITY
COMMERCE

SURVEY
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## SSI Survey Highlights

SSI-three weeks achieved nearly $30 \%$ response rate

- 0 survey incentive budget with diverse and rich incentives
- Full engagement of colleges and departments
- Diligent communication with students, timely distribution of incentives
- Representative data for further utilization to inform changes


## Obstacles to student success

The instruction in my major field is excellent

Faculty provide timely feedback about student progress in a course

I am able to register for classes I need with few conflicts

Tuition paid is a worthwhile investment

Adequate financial aid is available for most students

Debt Load

## GES Survey highlight

- GES—highest response rate
- Rich data- academic, service, experiences
- Indirect measure of a list of comprehensive marketable skills
- Pre- graduation employment information
- Students group contribute to completion success

| Marketable Skill | \% Good, Very Good and Excellent |
| ---: | ---: |
| Personal Responsibility | $98.8 \%$ |
| Professionalism/Work Ethic | $98.4 \%$ |
| Ethical \& Social Responsibility | $98.4 \%$ |
| Discipline Specific Knowledge | $97.9 \%$ |
| Critical Thinking/Problem Solving | $97.7 \%$ |
| Teamwork/Collaboration | $96.7 \%$ |
| Leadership | $95.2 \%$ |
| Career Management | $94.9 \%$ |
| Written Communication | $94.6 \%$ |
| Integration of Broad Knowledge | $93.2 \%$ |
| Oral Communication | $93.1 \%$ |
| Globalization \& Cultural Diversity | $91.6 \%$ |
| Empirical \& Quantitative Skills | $90.9 \%$ |
| Digital Technology | $90.4 \%$ |
|  | $100 \%$ |

## Undergraduate Student

2. While enrolled at A\&M-Commerce, I was working:

| \# | Answer |  | Response | $\%$ |  |
| :---: | :--- | :--- | :--- | :---: | :---: |
| 1 | On campus |  |  | 74 | $12.46 \%$ |
| 2 | Off campus |  |  | 343 | $57.74 \%$ |
| 3 | Both |  |  | 95 | $15.99 \%$ |
| 4 | Neither |  |  | 82 | $13.80 \%$ |
|  | Total |  |  | 594 | $100.00 \%$ |


3. While enrolled at A\&M-Commerce, I worked an average of __ hours per week.

| $\#$ | Answer |  | Response | $\%$ |
| :---: | :--- | :--- | :--- | :---: | :---: |
| 1 | Less than 5 |  | 20 | $4.20 \%$ |
| 2 | $6-10$ |  | 27 | $5.67 \%$ |
| 3 | $11-15$ |  | 45 | $9.45 \%$ |
| 4 | $16-20$ |  | 74 | $15.55 \%$ |
| 5 | $21-25$ |  | 50 | $10.50 \%$ |
| 6 | $26-30$ |  | 40 | $8.40 \%$ |
| 7 | $31-40$ |  | 123 | $25.84 \%$ |
| 8 | More than 40 |  | 97 | $20.38 \%$ |
|  | Total |  | 476 | $100.00 \%$ |


| $\#$ | Answer |  | Response | $\%$ |  |
| :---: | :--- | :--- | :--- | :---: | :---: |
| 1 | On campus |  |  | 57 | $11.47 \%$ |
| 2 | Off campus |  |  | 304 | $61.17 \%$ |
| 3 | Both |  |  | 26 | $5.23 \%$ |
| 4 | Neither |  |  | 110 | $22.13 \%$ |
|  | Total |  |  | 497 | $100.00 \%$ |

3. While enrolled at A\&M-Commerce, I worked an average of __ hours per week.

| \# | Answer |  | Response | $\%$ |
| :---: | :--- | :--- | :--- | :---: | :---: |
| 1 | Less than 5 |  | 5 | $1.36 \%$ |
| 2 | $6-10$ |  | 12 | $3.27 \%$ |
| 3 | $11-15$ |  | 9 | $2.45 \%$ |
| 4 | $16-20$ |  | 44 | $11.99 \%$ |
| 5 | $21-25$ |  | 10 | $2.72 \%$ |
| 6 | $26-30$ |  | 10 | $2.72 \%$ |
| 7 | $31-40$ |  | 73 | $19.89 \%$ |
| 8 | More than 40 |  | 204 | $55.59 \%$ |
|  | Total |  | 367 | $100.00 \%$ |

## Alumni Survey Highlight

- Run once a year, ( $\mathrm{N}=2700$ ), $15 \%$ response rate
- Overall positive information that proves TAMUC degree promote social upward mobility
- Provide reasonable first-gen percentage
- Post-graduation employment information (salary, filed of employment, position, etc...)


## Alumni Survey--Loan and Debt Status

- $38 \%$ graduate with $\$ 0$ debt
- Average debt \$27,000

Percentage graduating without loans:

- $35 \%$ undergraduate
- $40 \%$ graduate


## 2019 Texas Public Higher Education Almanac

- Student with debt $65 \%$ (35\% without debt)
- Average student debt \$29,879
- Parent debt portion \$2,667


## Alumni Primary Activity:

 Standard Reporting for NACEEmployed, or not Seeking Employment (\%)

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95 \% \quad 96 \%
$$



## Are America's colleges promoting social mobility?

Stories of upward mobility were once a key feature of American life. Children born in the 1940s were almost guaranteed to grow up and earn more than their parents did.
"By the time you get to when I was born in 1980, only 50 percent of kids earn more than their parents do"-John Friedman (Brown University economist)

The Fading American Dream
Percent of Children Earning More than their Parents, by Year of Birth


## Alumni Survey

A question asked alumni to compare me today to my family when I started college.

Thinking back to when you started college, how would you say your family's standard of living compared to the average American family (The latest government published Median Household Income was $\$ 57,617$ )? How would you place yourself today?

|  | Far above <br> average | Above average | Average | Below <br> average | Far below <br> average |
| :--- | :---: | :---: | :---: | :---: | :---: |
| My family, when I started <br> college <br> Me, today | 0 | 0 | $\bigcirc$ |  |  |

## Did TAMUC degrees help students' upward social mobility?

*Results produced by utilizing Paired-Samples T Test, $p=.000$ for all the comparison.


TEXAS A\&M UNIVERSITY
COMMERCE

| Breakdown | Me, today | My family | Significantly better? |
| :---: | :---: | :---: | :---: |
| Class of 2013 ( $\mathrm{N}=312$ ) | 3.67 | 3 |  |
| Class of 2016 ( $\mathrm{N}=319$ ) | 3.38 | 2.99 |  |
| Class of 2017 ( $\mathrm{N}=350$ ) | 3.21 | 3.04 |  |
| Female ( $\mathrm{N}=527$ ) | 3.24 | 2.91 | - 0 |
| Male ( $\mathrm{N}=417$ ) | 3.65 | 3.15 |  |

- Income range mode: Female \$40,000-59,999; Male \$60,000-79,999
- *Results produced by utilizing Paired-Samples T Test, $p=.000$ for all the comparison

Higher education can be part of improving both economic opportunity and social stability in out country.
What determines SMI: low tuition, recruit more economically disadvantaged students, and ensure that enrolled students gradate into good paying jobs.

The results strongly suggest that TAMUC promotes our graduates' social mobility upwardly.


## Student

 Success
## Questions?

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